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Dd 214 separation code lbk

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Veterans often overlook the importance of their Separation Code, also known as SPN Codes or Discharge Codes, which are found on their DD214 form. These codes categorize hundreds of reasons for a veteran's separation from the military and can be accessed by employers for screening prospective employees. Officially, the Department of Defense no longer releases the definitions to the public, but they remain widely available. Separation Codes are also referred to as Separation Program Designator (SPD) Codes or Separation Program Numbers (SPNs). They can be found in Box 26 of the long form DD214 and include a range of codes such as: * B70: Death, Battle Casualty – Navy * BC: Maximum Service Or Time In Grade * BDGP: Parenthood Or Custody Of Minor Children * BE: Early Retirement (inactive) * BKQ: Misconduct (Serious Offense) * BLF: Drug use * BMN: Unsuitability (Reason Unknown) * BPC: Drug Rehabilitation Failure * BRA: Homosexual Conduct (Acts) Invalid Reason Code Separation Incentives CB - Disabled Early Release Program Special Separation Benefit CBL Unsuitability (Reason Unknown) CC Reduction In Force CF Attend Civilian School CK Civil Office Appointment CM Conscientious Objector CN Force Shaping Initiatives CPA Alien CQ Surviving Family Member CR Weight Control Failure DAFraudulent Entry DB Hardship DC Discharge for Early Release to Teach DER Disability Non-EPTS No Severance Pay DFPregnancy or Childbirth DFS In Lieu of Trial by Court Martial DGParenthood or Custody of Minor Children DK Military Personnel Security Program DKLMisconduct (Sexual Perversion) DLEcclesiastical Endorsement DLCHomosexuality DMHoliday Release Program DNLack of Jurisdiction DSDefective Enlistment Agreement DTFraudulent Entry (Drug Abuse) DUFraudulent Entry (Alcohol Abuse) EADisability, Combat, Enhanced EBDisability, Noncombat, Enhanced EEDisability, Existed Prior to Service, Peb (Enhanced) EJDisability, Permanent (Enhanced) EKDisability Temporary (Enhanced) EKDAWOL, Desertion ELDisability, Severance Pay (Enhanced) ELPACEntry Level Performance & Conduct ENDisability, Existed Prior to Service, Med Board (Enhanced) EPDisability, Not in Line of Duty (Enhanced) EQDisability, Aggravation (Enhanced) ERDisability, Other (Enhanced) FAErroneous Entry (Alcohol Abuse) FBUnder Age FBCOther FBDSufficient Service for Retirement FBJMedal of Honor Recipient FBKCompletion of Required Active Service FBLExpiration of Term of Service FCErroneous Entry (Other) FCAEarly Release Program—Voluntary Separation Incentive FCBEarly Release Program-Special Separation Benefit FCCReduction in Force FCFAttend Civilian School FCKCivil Office FCMConscientious Objector FCNForce Shaping—VSP FCPAlien FCQSurviving Family Member - Sole Survivorship FCRWeight Control Failure FDDisruptive Behavior Disorder FDBHardship FDFPregnancy or Childbirth FDGParenthood FDLEcclesiastical Endorsement FDMHoliday Early Release Program FEMental Disorder (Other) FFSecretarial Authority FFFSecretarial Authority FFTPhysical Standards FFVCondition, Not a Disability FFWFailed Medical/Physical Procurement Standards FGCompetent Authority, Without Board Action FGMTo accept commission FGPInterdepartmental Transfer FGQIntradepartmental Transfer FHFailure to Accept Regular Appointment FHCImmediate Enlistment or Reenlistment FHGDismissal - No Review FIDisability, Combat FJDisability, Permanent FKDisability Temporary FKDAWOL, Desertion FLDisability, Severance Pay FMDisability, Existed Prior to Service, Peb FNDisability, Existed Prior to Service, Med Board FNDMiscellaneous/- General Reasons FODisability, Noncombat Military Disqualifiers and Barriers to Service The following list highlights various factors that may disqualify an individual from military service or hinder their ability to advance within the ranks: 1. **Disabilities**: Conditions such as Aggravation of Disability, In Lieu Of Trial By Court Martial, and Condition Not A Disability can affect one's eligibility for service. 2. **Physical Standards**: Issues like Erroneous Entry (Drug Abuse), Weight Control Failure, and Physical Standards can impact an individual's ability to meet military fitness requirements. 3. **Mental Health**: Conditions such as Personality Disorder, Adjustment Disorder, Impulse Control Disorder, and Mental Disorder (Other) may render an individual unsuitable for service. 4. **Criminal History**: Past misconduct, including Pattern of Misconduct, Homosexuality, Financial Irresponsibility, and Sexual Perversion, can result in disqualification or negative impact on career advancement. 5. **Lack of Support**: Failure to provide dependent support or demonstrating a lack of dependability can be a barrier to service. 6. **Misconduct**: A history of misconduct, including drug use, desertion, and refusal to participate in certain activities (such as Anthrax Refusal), can lead to disqualification or negative impact on career advancement. 7. **Unacceptable Conduct**: Engaging in unacceptable conduct, such as unsanitary habits, sexual perversion, or motivational problems, can hinder an individual's ability to serve. 8. **Enlistment Disqualifiers**: Factors like Enuresis, Inaptitude, Unsanitary Habits, and Homosexuality can disqualify an individual from enlistment in the first place. 9. **Transfer Barriers**: Transfer difficulties, including intradepartmental transfer issues, can hinder an individual's ability to advance within the ranks. 10. **Academic Disqualifiers**: Enrollment in a Service Academy or failure to meet officer training program requirements can impact an individual's eligibility for service. Non-Battle H31Death Codes ---------- Listed below are some common non-battle related USMC H31Death codes: * Early Release - To attend school * Immediate Enlistment Or Reenlistment * Weight Control Failure * Failure To Complete Commissioning Or Warrant Program * Fraudulent Entry * Pregnancy * Parenthood Or Custody Of Minor Children * Military Personnel Security Program Reasons for Discharge from Military Service: * **Enlisted or Inadequate Retention**: Members with insufficient qualifications or performance issues. * **Desertion and Court Martial**: Serious offenses leading to disciplinary action. * **Early Release**: Reduction in authorized strength or other circumstances. * **Alien, Pregnancy, Weight Control Failure, Conscientious Objector, Fraudulent Entry, Parenthood, Military Personnel Security Program, Ecclesiastical Endorsement, Early Release – Other, Lack of Jurisdiction, Breach of Contract, and more**: * Various reasons for release from service, including medical conditions, conduct issues, or administrative decisions. Note: This rewritten text maintains the original meaning and adheres to a rewritten style, while preserving key points. JFL1 Physical disability with severance pay, USAF: This category covers physical disabilities that occurred during military service and are eligible for severance pay. JFM Physical disability existing prior to service but aggravated by the Service, with severance pay (USN - Enlisted; OR JFM Physical disability existing prior to service as established by physical evaluation board. Not entitled to severance pay., USN Officers; OR): This classification pertains to physical disabilities that existed before military service but were exacerbated during service and may not qualify for severance pay. JFM2 Physical disability that existed prior to entry, disability was unknown by Marine but was detected and waived by AFEES or higher headquarters (USMC): This category encompasses physical disabilities that predated military service, but were only discovered during processing and approved by higher authorities. JFN Physical disability existing prior to service as established by medical board. Not entitled to severance pay., USN – Officers; OR JFNDisability, Existed Prior To Service, Med Board: This classification pertains to physical disabilities diagnosed before military service through a medical board evaluation and do not qualify for severance pay. JFN1 Physical disability determined by a medical board that existed prior to entry. Disability was revealed by Marine during enlistment processing and waived by AFEES or higher headquarters (USMC): This category covers physical disabilities identified before military service, discovered during enlistment, and approved by higher authorities. JFP Disability, Not In Line Of Duty: This classification pertains to disabilities that occurred outside of combat duty, which may affect career advancement but not necessarily severance pay eligibility. KFS See JFSS: This reference directs the reader to further information on a specific category related to physical standards and disabilities. JFX Personality Disorder: This category pertains to psychological issues identified within military service personnel that impact their ability to perform duties effectively. JFY Adjustment Disorder: This classification covers emotional or behavioral adjustments impacting an individual's performance in the military environment. JFZ Impulse Control Disorder: This category pertains to specific psychological disorders affecting impulse control within military personnel, influencing duty performance. Retention; Entry Level Status Performance and Conduct - Pregnancy; Failure of Selection for Permanent Promotion; Non-Selection, Permanent Promotion. Not Retirement Eligible, Officers; Failure to Select for Promotion. Not Retirement Eligible, USN. OR Army, Air Force Expeditious Discharge; Navy, USMC, USAF Failure to Meet Minimum Qualifications for Retention. OR Unsuitability (Reason Unknown), Unsatisfactory Performance; Misconduct (Reason Unknown). OR Court Martial (Alcohol); (Homosexual Conduct); (Desertion); (Other); (Drug Abuse); Unqualified for Active Duty - Other. OR Pattern of Misconduct; Misconduct (Civil Conviction); Homosexuality; (Awol); Financial Irresponsibility; (Desertion); Fraudulent Entry; Lack of Dependent Support. OR See Unsuitability (Reason Unknown) and other reasons. The text appears to be a comprehensive list of reasons for military personnel separation, discharge, or retirement. The categories include: * Homosexual conduct * Pattern of misconduct * Insufficient retainability (economic reasons) * Misconduct (civil conviction) * Early release programs (voluntary separation incentive and special separation benefit) * Reduction in force * Conscientious objector * Force shaping—VSP * Sole surviving son * Alien * Surviving family member Additionally, the text includes various codes for specific reasons such as: * Absent without leave (AWOL) * Hardship * Pregnancy or childbirth * Parenthood or custody of minor children * Dependency or hardship * Military personnel security program * Holiday early release program * Discharge due to disability * Failure to accept regular appointment * Failure to meet minimum qualifications for retention Other codes include: * Secretarial authority (to be discharged or retire as an officer) * Failure to qualify medically for flight training, no disability * Condition not a disability * Personality disorder * Adjustment disorder * Impulse control disorder * Interdepartmental transfer * Intradepartmental transfer * Officer commission program * Warrant officer program * Service academy * Unqualified for active duty—other Misconduct and Other Reasons for Discharge from Military Service: * Substandard performance * Misconduct related to drug abuse, civil conviction, sexual perversion, or other reasons * Financial irresponsibility or unfitness due to unknown reasons * Unacceptable conduct or miscellaneous general reasons * Serious offenses such as anthrax refusal or homosexual conduct * Involuntary release due to nonselection for Indefinite Reserve status or maximum age * Completion of maximum period of service according to grade or insufficient retainability * Discharge at the end of active obligated service or insufficient time remaining after return from overseas duty * Reduction in authorized strength, general demobilization, or force shaping board selection * Weight control failure or parenthood and custody of minor children * Egregious reasons such as security concerns, ecclesiastical endorsement, or lack of jurisdiction * Breach of contract due to nonfulfillment of service contract or government convenience Other reasons for early release include: failure to meet retainability requirements, insufficient retainability due to disability or other factors, erroneous enlistment or induction, unqualified for active duty, medical condition not considered a disability, failed physical and mental standards, personality disorder, adjustment disorder, impulse control disorder. Additionally, entry level performance and conduct issues, failure of selection for permanent promotion, involuntary release from service, non-selection for temporary promotion, non-retention on active duty, disapproval of request for extension of service, and denial of request for extension of service are also considered grounds for early release. Here is the rewritten text in a non-native English speaker style: Dutiful completion of required service USAF or expiration term of service MCA. Early Release Program-Voluntary Separation Incentive MCBEarly Release Program-Special Separation Benefit MCCReduction Force MCFAttend Civilian School MCKEarly Release- National interest OR MCKCivil Office MCNForce Shaping-vsp MCQSole surviving son daughter or family member OR MCQSurviving Family Member MDBHardship MDFPregnancy Or Childbirth MDGParenthood Or Custody Of Minor Children MDHDependency or Hardship MDJNational interest MDLEarly Release-To attend school MDMHoliday Early Release Program MDNOther MDPBreach of Contract MDREarly Release-Other MDSDefective Enlistment Agreement MEBEarly Release-Other MECCompleted extended enlistment USAF OR MECErroneous Enlistment or Induction OR MECExpiration of Term of Service MFAExpiration of Term of Service MFFSecretarial Authority MFGOther MGCEarly Release-Other MGHNon-Retention On Active Duty MGJRequest For Extension Of Service Denied MGMTo accept commission MGOEarly Release-Police Duty or Seasonal Employment MGPInterdepartmental Transfer MGQIntradepartmental Transfer MGRRevert to Regular Army warrant officer status MGUEnrollment In Service Academy MGXOfficer Commission program MHCImmediate Enlistment Or Reenlistment MNDMisc. reasons (in lieu of serving in lower grade than Reserve grade or by request – includes MC and DC officers) OR MNDMiscellaneous-General Reasons MNFOther MODSole surviving son MQJEarly Release-In the national interest NBUnacceptable Conduct-Anthrax Refusal NBDRetirement-20-30 Years Service OR NBDSufficient Service For Retirement NBEEarly Retirement NCUnacceptable Conduct NDMiscellaneous-General Reasons NDBDependency or Hardship NDHEarly Release-To teach NEFSecretarial Authority NETUnqualified for Active Duty-Other NVCErroneous Enlistment or Induction PAPersonal Alcohol Abuse PBPersonal Drug Abuse PCDrug Rehabilitation Failure PDAlcohol Rehabilitation Failure PGUService Academy PKBMisconduct-Civil Conviction PKDMisconduct-Awol PKFMisconduct-Desertion QCKCivil Office QFHFailure To Accept Regular Appointment RAHomosexual Conduct-Acts RBRetirement-Over 30 Years Service RBBMaximum Age RBCMaximum Service Or Time In Grade RBDRetirement-20-30 Years Service OR RBDSufficient Service For Retirement RBEEarly Retirement RCHomosexual Conduct-Marriage Or Attempted Marriage RCCReduction In Force RDLEcclesiastical Endorsement RFJPermanent Disability-Retired * Retired RFK1 Temporary Disability + USAF: Substandard Performance, Attain maximum age for mandatory retirement + USN - Officers: Unacceptable Conduct, Attain maximum age + USN - Enlisted: SBB Mandatory Retirement on established date, Maximum Age SBC * Disability + Permanent (Enhanced): SEJ or SFE or VEJ + Temporary (Enhanced): SEK or SFG or VFJ + 20-30 Years Service: SBDR + Early Retirement: SCC + Reduction In Force: SCN + Force Shaping (Board Selected): SEJ * Mandatory Retirement + USN - Officers: SBB or SGF or SGB + USAF: SBC or SFG or SGB + Enlisted: SFK or SFC * Disability Temporary + SEK + SFJ * Permanent Disability – Retired + SFJ * Substandard Performance + SKUNo definition at this time * Unacceptable Conduct + TCCSee LCC Military separation codes have both good and bad reasons behind them. Are you trying to figure out what a SPN code means? You can find the meaning behind hundreds of these codes. These codes are usually just a few letters long and are listed in Box 26 on Form DD 214, which is the discharge paper that contains important information about a veteran's service, including why they left. Employers often look at this form during the hiring process, and it also determines eligibility for military benefits like medical care. Even though the Department of Defense no longer explains each SPN code, we've made a list of many of these codes and what they mean (below). Keep in mind that these codes can change, and some are used by multiple service branches. So, you might find different codes for the same type of discharge. Some known U.S. Air Force military separation codes include: - JBB: Involuntary Discharge due to age maximum - JDR: Strength Reduction, applied to a first-term airman - JEH/JEM: Expeditious Discharge for unknown reasons - JFL1 and JFL2: Physical Disability discharges, with and without severance pay - JG7: USAF Trainee Discharge during training - JGC1: Failure of Selection for Promotion to a higher rank - JGH: Army Expeditious Discharge (note: this is not specific to the Air Force) - JHJ: USAF Unsuitability Note that many military separation codes have similar meanings across service branches. • Original text: The mentioned codes are used for military separation, which includes reasons such as not being selected for a permanent position, failure to meet guidelines, or breaching the service contract. These codes cover various situations, including involuntary release due to poor performance, not completing active duty commitments, or having permanent disabilities. • Rewritten (SE): The mentioned codes are used for militeri separation which includs reasan such as not bein selcted for permant position, failur to meet guidence or brekin the serice contrat. • Rewritten (NNES): The military sepretation code mean varus thing like not bein seleceted for peremnt posishun or faileing too meetch guidence and reken the servise agreemint. • Rewritten (IB): The military separation codes encompass a range of scenarios, including failing to meet service requirements, breaching contract obligations, or experiencing involuntary release due to poor performance. Temporary Disability List Paraphrase The US military uses various separation codes to describe reasons for retirement or discharge from service. These codes include SBB (mandatory retirement due to age), SBC (mandatory retirement after maximum years of service), and SFJ (permanent disability retirement). Other codes, such as SFK and VFK, indicate placement on a temporary disability retired list. The US Army also has its own set of separation codes, including JET/JNF (army trainee discharge) and JFG (discharge by competent authority with board action). These codes provide explanations for reasons such as failing to meet entrance physical requirements or desertion. The military separation codes used by the US Navy, Air Force, Army, and Marine Corps vary in meaning and application. The U.S. Marine Corps has its own set of military separation codes, which provide insight into the reasons behind a Marine's discharge. These codes include H21 / H51 for death in a non-battle incident and H61 / H1169 for death as a battle casualty. Separation codes JEM / JDT / KGF indicate that a Marine failed to meet minimum qualifications for retention, a demanding service branch standard. The USMC also uses code JFC1 for erroneous enlistment, where the Marine's entry into service was incorrect due to a medical board determining physical standards were not met. Other separation codes include JFG, which covers various reasons for discharge, including trainee discharges (JFG(9)) and expeditious discharges (JFG(B)). The Marine Corps' decision to discharge an individual did not result from an aggravation of their existing disability, nor was it accompanied by severance pay. Instead, the reason for separation was due to a non-disabling physical condition that led to an involuntary military discharge. Moreover, the Marine's failure to meet the USMC's physical standards was attributed to obesity, which ultimately resulted in their discharge from service. In some cases, Marines may be discharged prior to the completion of their service commitment due to a limited time remaining after returning from overseas deployment. This could occur when there is insufficient time left to fulfill the original service obligation. The Navy also has its own set of military separation codes, including those related to death or battle casualties (B70/B79), involuntary discharges (JBM/JBK), general demobilization (JCC), expedited discharge (JHD), and physical disability (JFL/JFR). Severance Pay Ineligibility: Enlisted Members Not Entitled # Service members with disabilities existing prior to service or entry on active duty are not eligible for severance pay, as per medical board evaluation. This applies to enlisted personnel. # Physical conditions hindering performance of duty can lead to discharge, regardless of whether classified as a disability. Enlisted sailors may be involuntarily released due to these conditions. # Failure to select for promotion or retirement eligibility discharges Navy officers who reach maximum age, completion of service for grade, or end of service commitment. These instances are specific to officer corps and do not affect enlisted personnel. # The U.S. Navy may demobilize enlistment through general demobilization procedures (LCC), impacting enlisted service members. Military separation codes indicate reasons for service members being discharged from the U.S. Armed Forces. Codes include: * LGJ – Denied extension of active duty * SBB – Attained maximum age, mandatory retirement (officers) * SBC – Maximum time in grade/service, mandatory retirement (officers) * SFE – Placed on temporary disability retired list (officers) * SFJ – Permanent disability (officers and enlisted) * SFK – Temporary disability retired list (enlisted) * SGB/SKC – Failure of selection for promotion (officers) Additionally, codes cover various reasons such as: * Alcoholism: JPC/JPD (rehabilitation failure due to drugs/alcohol abuse), AWOL/desertion: EKD/FKD/GKD/GKS/HKD/HKE/JKD * Breach of contract: JDP/KDP/KDQ/KDS/LDP/MDP/MDS/XOP * Character or behavior disorder: (various codes) * Civil court conviction and concealment of arrest record. Note that some separation codes may overlap in their application, and this list is not exhaustive. A military personnel's record can be marked with various codes depending on their circumstances. For instance, being a conscientious objector might lead to discharge and result in a JND classification. Court martials also have different codes associated with them, like JJC for desertion-related cases or KDB for dependency issues. These designations signify specific reasons behind the service member's separation from the military. Other codes, such as LFF, indicate that the discharge was directed by someone in authority but don't specify the reason. Some codes are related to disability and non-EPTS (Entry Processing Service Technical) status without offering severance pay. Then there are those for discreditable incidents, which could affect a person's reputation within or outside the military. The military has strict policies against drug use, with various codes reflecting different types of usage or convictions. Early releases also have several codes attached to them, ranging from early release due to insufficient retainability or time left after returning overseas to those related to police duty, other reasons, preclusion from retirement pay, reduction in branch size, and school attendance. Early release from employment due to seasonal job changes is classified under Employment KOJ. Separate codes exist for various reasons behind early releases, including: * Teaching duties and expiration of term of service * Homosexual acts, which were once penalized but now have more lenient treatment * Entry-level performance and conduct issues related to pregnancy, enuresis (involuntary urine discharge), or erroneous enlistment * Failure to meet training standards, minimum service requirements, medical qualifications for flight training, financial responsibility, or fraudulent entry Additionally, codes like BFS (conduct triable by court martial) and DFS (good of service, other) indicate conduct-related discharges. Homosexuality is mentioned as a past issue but now has more lenient treatment. BLC BML DLC GKC GLC GML HLC HRC HWL JLC JKC JML Homosexual Relationships Similarly, the military frowns upon homosexual relationships. Therefore, the codes JRB and JRC has been used in the past on Form DD 214. Immediate Reenlistment KHC and MHC describe a service member who was discharged yet immediately sought reenlistment. In Lieu of Discharge “In lieu of” is a fancy way of saying instead. Accordingly, FHC describes a discharge where that was the preferred action over another disciplinary action, such as court martial. Inability to Perform Prescribed Duties The individual was discharged because they did not perform duties as required. Ineptitude Ineptitude is a broad word for lacking competence or skill. As a result, these military separation codes may mean several things yet are generally negative in consequence: Interdepartment Transfer The service member switched to another department causing the discharge. Lack of Dependent Support The service person was unable to continue in the military due to lack of dependency / personal support: Maximum Age The individual reached the maximum age of service is sometimes referenced as LBB. Maximum Service Likewise, LBC indicates maximum length of service. Misconduct A misconduct charge because of moral or professional reasons. In general, BNC is related to moral or professional misconduct that also is not in the interests of national security. Meanwhile, JNC describes general misconduct. You may also find the following military separation codes for misconduct: JKM: Pattern of misconduct. JKN: Minor disciplinary infractions. JKQ: Commission of a serious offense. Misconduct (Reason Unknown) The reason for this misconduct is unknown yet justification for military discharge. You may discover several SPN codes to describe this situation: Miscellaneous Reasons The following military separation codes do not specify a precise reason for discharge: Motivational Problems Unfortunately, motivational problems are an issue in the military. It can lead to discharge under the following classifications: Normal Expiration of Service KBK indicates a normal expiration of service, or honorable discharge. Officer or Warrant Officer Commission Program The service member was discharged from an officer or warrant officer commission program: KGL KGM KGN KGS KGT KGX MGH MGX Other, Alien / Non-Citizen JCP defines an individual that is a non-citizen or alien. Generally, only U.S. citizens are allowed to serve in the military. Parenthood The individual left the 1. A service member may receive a permanent disability discharge due to a personality disorder. 2. Physical Standards failure, positive urinalysis, pregnancy, or physical disability prior to service can lead to similar discharges. 3. Retirements due to 20-30 years of service are classified differently than those after 30 years. 4. Some discharges involve secretarial authority, security programs, or being released for a family reason such as having sole surviving children. MCQ, GLK, GMP, HLK, JMP, JLK, JKV, HMP, LHJ, BHJ, BMN, CBL, GHJ, GHK, GMN, HHJ, HMN, BHK, JHK, KHK, SPN, JDL Unsatisfactory Performance LHJ is a general term for discharge because of unsatisfactory performance. Unsuitability Meanwhile, these military separation codes exist to describe unsuitability with reason being unknown: BHJ BMN CBL GHJ GHK GMN HHJ HMN Unsuitability, Substandard Performance On the other hand, BHK, JHK, and KHK describe incidents where the individual was unsuitable because of substandard performance. Unqualified for Active Duty These SPN codes specify that a recruit was unqualified for active duty: Unqualified for Active Duty – Other Another set of codes related to unqualified for active duty, reason unknown: Withdrawal of Endorsement JDL defines a situation where an endorsement was withdrawn. As a result, the service member was also discharged from military service.